

# Are you a professional migrant living in Western Australia?

Are you having difficulty finding  
work in your chosen field?

The Kaleidoscope Initiative is for you!



KALEIDOSCOPE

**EVOLVE**  
Professional Development

## The free Kaleidoscope Initiative provides:

- Five-day Workplace Readiness Training Workshops.
- 12 weeks of one-on-one professional mentoring for migrants of any visa background wanting to reconnect with their chosen field in WA.

## Workplace Readiness Training

**Day 1: Career Strategy.** Create an individual career strategy, based on your personal goals and needs. Refine your job seeking skills to be suitable to the Western Australian context.

**Day 2: Australian Workplace Cultures.** Explore important rules, boundaries and expectations.

**Day 3: Workplace Communication & Networking.** Learn how to interact comfortably with others in a range of industry settings. Develop your Career Strategy and CV.

**Day 4: Job Interview Skills.** Build your confidence and communication skills for presenting professionally at a job interview.

**Day 5: Rights at Work.** Explore your legal rights as an employee in Australia.

### During this five-day course you will:

- Qualify for the Kaleidoscope Mentoring Program upon completion
- Develop on your Career Strategy and CV (Resume) and receive personalised feedback
- Hear from specialist guest speakers
- Apply and practice job interview, workplace networking and other personal skills
- Receive free entry to two follow up one-day courses, (valued at \$630 per participant with over 100 courses to choose from)
- Receive a personalised Certificate of Achievement suitable for including with a job application.

**To be suitable and eligible for the Kaleidoscope Initiative, you must be:**

- A migrant of any visa background living in Australia for less than 10 years
- Entitled to work and study in Australia
- Confident in written and spoken English, and
- Unemployed or underemployed, or not employed in your formal profession.
- Currently reside in Western Australia

## **Kaleidoscope Mentoring Program**

The Kaleidoscope Mentoring Program (KMP) will help you connect locally with your profession and improve your employment potential by matching you with a mentor from your industry or occupation.

**Over the 12 week one-on-one mentor program you will:**

- receive industry-specific guidance to help you build professional networks
- increase your knowledge of recruitment practices
- gain a better understanding of your profession locally
- receive advice on developing strengths and overcoming weaknesses
- be guided on professional development and advancement
- increase your visibility and recognition within the professional networks
- gain opportunities to develop new skills and knowledge.

**Mentee eligibility:**

- have completed the Workplace Readiness Training
- can commit to the full 12-week one-on-one mentoring program
- are “job-ready” – this means you are ready to start a job in their field, in Australia, at any given time
- have limited (< 1 year) or no Australian work experience in your profession/industry are currently unemployed or underemployed (i.e. not working in your field of expertise) have full work rights in Australia.
- have lived in Australia for ten years or less.

# Facilitating meaningful employment outcomes for migrant job seekers in Western Australia

"I learned how to highlight my skills effectively and feel more confident in presenting myself professionally. Securing an internship as a data analyst has been a huge milestone, and I owe much of my success to the Kaleidoscope program".

**To find out more or to register please email [kaleidoscope@redcross.org.au](mailto:kaleidoscope@redcross.org.au) or visit [redcross.org.au/kaleidoscope](http://redcross.org.au/kaleidoscope)**

